



Rayat Shikshan Sanstha's, Karmaveer Bhaurao Patil Institute of Management
Studies and Research, Satara.

Final Placement of Students 2019-2020

Year	Name of student who	Program	Year of	Name of the employer with contact details	Pay package at
2019-20	Priyanka Ashok Shinde	MBA	2020	Rohit Infrastructure Adress: N-25, Addl., MIDC Satara, Mob No: 9545300030, Email id: rohitinfra15@rediffmail.com	1.2 LPA
2019-20	Pallavi Sunil Mahadik	MBA	2020	Rohit Infrastructure Adress: N-25, Addl., MIDC Satara, Mob No: 9545300030, Email id: rohitinfra15@rediffmail.com	1.2 LPA
2019-20	Pratik Rohidas Bichukale	MBA	2020	Shriram Chit (Maharashtra) Ltd. Adress: 418/419, 4th Floor, Bezzola Complex, Opp. Suman Nagar, Sion-Trombay Road, Chembur (E), Mumbai- 400071 Email id: customerservice@shriramchits.in	2.04 LPA
2019-20	Rohit Manohar Pawar	MBA	2020	Shriram Chit (Maharashtra) Ltd. Adress: 418/419, 4th Floor, Bezzola Complex, Opp. Suman Nagar, Sion-Trombay Road, Chembur (E), Mumbai- 400071 Email id: customerservice@shriramchits.in	2.04 LPA
2019-20	Shweta Gangavane	MBA	2020	Garware Bestretch Ltd. Address: Supreme Headquarters, 9th Floor, Survey No. 36, Baner, Pune Bangalore Highway, Pune- 411045 Website: www.garwarebeil.com	1.8 LPA
2019-20	Kshitija Kshirsagar	MBA	2020	Aespaes Lab Pvt.Ltd. (9604073232)	1.8 LPA
2019-20	Priyanka Pawar	MBA	2020	Aespaes Lab Pvt.Ltd. (9604073232)	1.8 LPA
2019-20	Ashwini Sunil Bakale	MBA	2020	Katdare Food Products Pvt.Ltd. Adress: J-2/17, Additional MIDC, Satara - 415004 Contact no: 02162-240427	0.96 LPA



2019-20	Pratiksha Vilas Deshmukh	BBA	2020	Girisha Wealth Maker Pvt.Ltd. Address: Hotel Pride Executive Bombay Restauranct chowk Pune Bangalore Highway, Maharashtra 415502	1.2 LPA
2019-20	Viki Santosh Kamate	BBA	2020	Girisha Wealth Maker Pvt.Ltd. Address: Hotel Pride Executive Bombay Restauranct chowk Pune Bangalore Highway, Maharashtra 415502	1.2 LPA
2019-20	Kajal Ghansham Pardeshi	BBA	2020	Uttukar Wood Culture Pvt.Ltd. Adress: 42, Parvati Industrial Estate, Opp. Adinath Society, Pune Satara Rd, Pune - 411009	1.92 LPA




 Dr. B.S.Sawant
 Director
Director
 Karmaveer Bhaurao Patil Institute of
 Management Studies & Research, Satara

PEB Structures

Rohit Infrastructure Pvt. Ltd., M.J.D.C., Satara.
Off: (11) 201 2002 3 Mob: 9545300030
Email: rohitinfra@pebdiffmail.com

Rohit Infrastructure
See Dream In Reality

Ref:

Date: / /20

Date: 11.03.2020

Appointment Letter

To,

Miss. Priyanka Ashok Shinde,

501, Mangalwar Peth, Satara.

With reference to your application and subsequent interview, we are pleased to appoint you as "HR & Production Manager" at the following terms and conditions w. e. f. 01.06.2020 in our organization on the following terms and conditions.

Training Period – 15th may to 31st May 2020.

1. That you will be paid daily wages of Rs. 267/- (Rs. Two Hundred Sixty Seven only) per day i.e. the salary of Rs. 8000/- (Eight Thousand only) per month consolidated.
2. That your probation period is for One month. The same may be extended if your performance found unsatisfactory but in case of unsatisfactory work or unsatisfactory conduct on the report of your superior, your services can be terminated without any notice at any time during this period & without pay.
3. After completion of your probation original or extended period, you will be treated as regular employee of company. During the service period your service can be terminated by giving one month notice.
4. You will be a whole time employee of the company and will not take up any outside work giving you any monetary benefits.
5. The Management can entrust you any work commensurate with your status and experience besides your normal duties, you will devote full attention to the work entrusted to you from time to time and will carry out the orders of your superiors both in letter and spirit.
6. Your services shall be governed by the rules & regulations of the company in force at present and /or amended / enacted from time to time.

PEB Structures
Educational Institution

Industrial Constructions
Warehouse

Trimix Flooring
Cold Storages

Food Industries

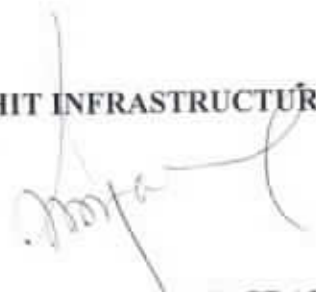
7. As per the existing policy of the Company newly incumbent after joining his/her duties, he/she should be in the uniform accorded by the company within two weeks positively. The incumbent may take the necessary information from the HR Department in this regard.
8. Any dispute, differences or question arising in respect of your employment hereunder shall be subject to the sole arbitration of the Managing Director of the company or his nominee whose decision shall be final. If any disputes are subject to Satara jurisdiction.
9. Leave: As and when you are confirmed as an employee of the company, you would be eligible for the leave rules applicable in the company. (Weekly off Sunday).
10. Office Time: 9.00 am to 6.00 pm.(As per work it may be 8.00 P.M)
11. If you want to leave the service by any reason 1 month notice period is compulsory before leave the service. Resignation before 1 year will be without pay and deposit.
12. Salary will be increase after 1 year completion. This increment percentage depend on performance.

Since you will be an employee in our administration cadre undertaking jobs of Admin. And technical nature involving confidential and secrecy type of work you will sign the declaration of secrecy type of work you will sign the declaration of secrecy as enclosed herewith. Your actions, conduct and working etc. found any time contrary to the pledge of secrecy shall amount to breach of trust on your part and you can be dismissed immediately even without notice.

This letter of appointment is delivered to you in duplicate and you are advised to return the duplicate copy duly signed in token of your acceptance.

Note – Above offer letter subject to agreement.

FOR ROHIT INFRASTRUCTURE,



**ROHIT JAGDALE
PROPRIETOR.**

Pre-Engineered Structures

Rohit Infrastructure, N-25, Ardi., M.I.D.C., Satara.
Off : (02162) 240005, Mob. 9545300030
Email: rohitinfra15@rediffmail.com

Rohit Infrastructure
See Dream In Reality

Ref.

Date: / / 20

Date: 11.03.2020

Appointment Letter

To,

Miss. Pallavi Sunil Mahadik,

439 A Mangalwar Peth, Satara.

With reference to your application and subsequent interview, we are pleased to appoint you as "Marketing Manager" at the following terms and conditions w. e. f. 01.06.2020 in our organization on the following terms and conditions.

Training Period – 15th may to 31st May 2020.

1. That you will be paid daily wages of Rs. 333/- (Rs. Three Hundred Thirty Three only) per day i.e. the salary of Rs. 10000/- (Ten Thousand only) per month consolidated.
2. That your probation period is for One month. The same may be extended if your performance found unsatisfactory but in case of unsatisfactory work or unsatisfactory conduct on the report of your superior, your services can be terminated without any notice at any time during this period & without pay.
3. After completion of your probation original or extended period, you will be treated as regular employee of company. During the service period your service can be terminated by giving one month notice.
4. You will be a whole time employee of the company and will not take up any outside work giving you any monetary benefits.
5. The Management can entrust you any work commensurate with your status and experience besides your normal duties, you will devote full attention to the work entrusted to you from time to time and will carry out the orders of your superiors both in letter and spirit.
6. Your services shall be governed by the rules & regulations of the company in force at present and /or amended / enacted from time to time.

ROHIT INFRASTRUCTURE

PROPRIETOR

PEB Structures
Educational Institution

Industrial Constructions
Warehouse

Trimix Flooring
Cold Storages

Food Industries

7. As per the existing policy of the Company newly incumbent after joining his/her duties, he/she should be in the uniform accorded by the company within two weeks positively. The incumbent may take the necessary information from the HR Department in this regard.
8. Any dispute, differences or question arising in respect of your employment hereunder shall be subject to the sole arbitration of the Managing Director of the company or his nominee whose decision shall be final. If any disputes are subject to Satara jurisdiction.
9. Leave: As and when you are confirmed as an employee of the company, you would be eligible for the leave rules applicable in the company. (Weekly off Sunday).
10. Office Time: 9.00 am to 6.00 pm.(As per work it may be 8.00 P.M)
11. If you want to leave the service by any reason 1 month notice period is compulsory before leave the service. Resignation before 1 year will be without pay and deposit.
12. Salary will be increase after 1 year completion. This increment percentage depend on performance.

Since you will be an employee in our administration cadre undertaking jobs of Admin. And technical nature involving confidential and secrecy type of work you will sign the declaration of secrecy type of work you will sign the declaration of secrecy as enclosed herewith. Your actions, conduct and working etc. found any time contrary to the pledge of secrecy shall amount to breach of trust on your part and you can be dismissed immediately even without notice.

This letter of appointment is delivered to you in duplicate and you are advised to return the duplicate copy duly signed in token of your acceptance.

Note – Above offer letter subject to agreement.

FOR ROHIT INFRASTRUCTURE,

Received
13/3/2020
Miss. Pooavi Sunil Mahadik.
Pooavi


ROHIT JAGDALE
PROPRIETOR.

OFFER LETTER

Mr. Pratik Rohidas Bichukale
Plot No 39 Radhikanagar,
Satara
Pin Code - 415001
Mob No- 9404652957

24-Jan-2020

SUBJECT: - LETTER OF OFFER

Dear Mr. Pratik ,

We refer to your application with us, we are pleased to inform you that you have been selected for this position of "Executive Trainee" at our Satara Branch.

Gross salary to be drawn by you will be Rs. 17000/- every month.

You will be eligible for all statutory requirements viz. PF, ESI, Bonus, Gratuity etc. as per applicability of Law. Necessary tax will be deducted at source as per applicability.

Formal 'appointment Letter' will be issued to you on verification of the documents (Listed Below) provided by you and you're joining with the company. Kindly return the duplicate copy of this letter duly signed by you. Please send your acceptance of this offer within one week. **You can join on either 1st or 21th day of the month.**

We welcome you to Shriram Group and look forward to long and mutually beneficial association with us.

Best Wishes,



Authorised Signatory

Acknowledgement on Acceptance of the above offer.

Name: _____ Date of Joining: _____ Signature: _____

List of Documents to be submitted:

- Copy of Educational and Employment Certificates (with salary proof of last job)
- Four Passport size recent photographs.
- Address proof: (Aadhar Card, Driving License, Passport, and Voter ID).
- ID Proof (Copy of PAN Card Mandatory).
- Relieving Letter from Last Employer with one reference and contact no.
Kindly get all the documents with the original for verification.
- One Cancelled cheque of your personal saving account is mandatory for salary purpose.
- Employees working in Shriram sister companies will have to submit

Shriram Chits (Maharashtra) Ltd.

418/419, 4th Floor, Bezzola Complex, Opp. Suman Nagar, Sion-Trombay Road, Chembur (E), Mumbai - 400071.

Tel. No. : 022 - 42680800 / 860 Fax : 022 - 4268 0822

E-mail : customerservice@shriramchits.in Website : www.shriramchits.in

OFFER LETTER

Mr. Rohit Manohar Pawar
At Post - Are
Tal & Dist - Satara
Pin Code - 415002
Mob No- 9767260774

24-Jan-2020

SUBJECT: - LETTER OF OFFER

Dear Mr. Rohit ,

We refer to your application with us, we are pleased to inform you that you have been selected for this position of "Executive Trainee" at our **Satara Branch**.

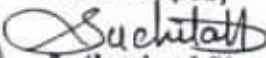
Gross salary to be drawn by you will be Rs. 17000/- every month.

You will be eligible for all statutory requirements viz. PF, ESI, Bonus, Gratuity etc. as per applicability of Law. Necessary tax will be deducted at source as per applicability.

Formal 'appointment Letter' will be issued to you on verification of the documents (Listed Below) provided by you and you're joining with the company. Kindly return the duplicate copy of this letter duly signed by you. Please send your acceptance of this offer within one week. **You can join on either 1st or 21th day of the month.**

We welcome you to Shriram Group and look forward to long and mutually beneficial association with us.

Best Wishes,



Authorised Signatory

Acknowledgement on Acceptance of the above offer.

Name: _____ Date of Joining: _____ Signature: _____

List of Documents to be submitted:

- Copy of Educational and Employment Certificates (with salary proof of last job)
- Four Passport size recent photographs.
- Address proof: (Aadhar Card, Driving License, Passport, and Voter ID).**
- ID Proof (Copy of PAN Card Mandatory).
- Relieving Letter from Last Employer** with one reference and contact no.
Kindly get all the documents with the original for verification.
- One Cancelled cheque of your personal saving account is mandatory for salary purpose.
- Employees working in Shriram sister companies will have to submit**

Shriram Chits (Maharashtra) Ltd.

Ref. No GBL/HR/P-72/19-20

Date: 29th January 2020

To,
Shweta Gangavane
25, "Swapnatej",
Ranapratap Nagar,
Saidpur, Satara,
Pin - 415002

Dear Shweta,

Sub.: Letter of Internship.

We are pleased to accept the application of Internship for carrying out a project study at our Plant located at Garware Bestretch Ltd, Plot No D-28/3, MIDC, Wai-412803, Dist. - Satara.

We are please to inform you that you will be engaged as "Intern" in Human Resource department with effect from "29th January 2020" for a period of six months on the following terms and conditions:

1. Your Internship period will be from "29th January 2020" to "28th July 2020".
2. After completion of 3 months of Internship i.e. on "29th April 2020" a performance review would be conducted to assess your performance and if found satisfactory the internship may be extended.
3. In No case the Duration of the internship will be for more than 6 Months.
4. Your monthly stipend shall be of Rs 15000 /-. The said amount will be paid to you for availing the necessities like food, stay and transportation during your project tenure.
5. You will not be entitled to any other allowances and facilities offered to the regular employees of the Company except those, which the Company may extend to them in its sole discretion from time to time.
6. The Intern project offered to you do not constitute employment and the same will be liable to be withdrawn at any time without any notice and/or without assigning any reasons for the same.
7. You need to follow all the guidelines, rules & regulations related to safety, discipline, factory timings, project status reporting etc. during this project internship.

Atke

Date: 4th December 2019

To,
Kshitija Kshirsagar,
HR & Admin
Executive

Subject: Letter of appointment

Dear Kshitija,

Warm Greetings from Aespaes's team of creative professionals!

This is context of the interview you had taken with Aespaes Productions. We are happy to share with you that you have been selected in the interview and we are sending you an offer letter for the position of **HR and Admin Executive** with Aespaes Productions.

The joining will be from Monday 9th December 2019.

Aespaes is a fast growing start up in the field of advertising and brand communications. With state of the art post production studio, Montage 1.0, Aespaes has now entered into audio-visual post production content creation. We do provide effective brand communication strategies through audio-visual aids to our privileged clients. Along with that, we also have embarked on the journey of self-initiated projects. These self-initiated projects include production of web series, documentaries and feature films.

During your tenure at Aespaes, you would work on several projects and clients. As a company there are some set of code of conduct at workplace, expected behaviour towards your colleagues and organisation. This employee code of conduct company policy outlines above-mentioned points for all the professionals working at Aespaes.

Looking forward to have you on board for a mutually beneficial association.

Abhiram Joshi,
Director
Aespaes Labs pvt. Ltd.

Corruption

We discourage employees from accepting gifts from clients. We prohibit briberies for the benefit of any external or internal party.

Job duties and authority

All employees should fulfill their job duties with integrity and respect toward customers, stakeholders. Supervisors and managers mustn't abuse their authority. We expect them to delegate duties to their team members taking into account their competences and workload. Likewise, we expect team members to follow team leaders' instructions and complete their duties with skill and in a timely manner. We encourage mentoring throughout our company.

Absenteeism and tardiness

Employees should follow their schedules. We can make exceptions for occasions that prevent employees from following standard working hours or days. But, generally, we expect employees to be punctual when coming to and leaving from work.

Our working schedule:

- We work 6 days a week. Work timings are
 - Monday to Saturday: 9 AM to 6 PM
- Everyday all employees should report their presence in an attendance register
- Daily presence for induction and planning meet scheduled at 9 to 9.30 AM and review meeting from 5.30 – 6 PM is mandatory.
- In a calendar month 3 times late comings or early going are allowed. Any further late comings or early going would attract deduction of 25% of your per day remuneration.
- In urgent situations we expect employees to work extra hours or on Sunday.
- In case you have to work on Sunday or on a pre-declared holiday, you are entitled for a complimentary off. This must be taken in consultation with your reporting professional.
- We do not encourage employees to stay back in office unnecessarily.
- Request for leave approval via email should be sent to your reporting professional at least 24 hours in advance. Granting the leave completely rests in the hands of your reporting professional.
- During your training/probation/internship period, you are not entitled for any paid leaves. Hence any leave in this period would result in deduction of monthly salary.
- Daily maximum 1 hour could be used for recreational or non-job related activities which includes Lunch and tea breaks.
- Pre-declared holiday list till 31st March
 1. New year day: 1st January
 2. Republic day: 26th January

Non-Disclosure Agreement

- You appreciate the importance and sanctity of a 'concept'. As Aespaes is a production house, several project concepts would be openly discussed. You may work on it or might get aware about these concepts during your tenure at Aespaes.
- Hence signing this letter is considered as your exclusive non-conditional acceptance for NON DISCLOSURE clause for the concepts discussed during your tenure at Aespaes.
- You are not allowed to disclose these concepts till they are released.
- You are not allowed to put/upload any content/photo on social media without explicit approval of Business Head.
- Even if you leave Aespaes, you are not allowed to disclose these concepts till they are released.
- You are required to observe and uphold all of the Company's privacy policies and procedures as implemented or varied from time to time. Collection, storage, access to and dissemination of employee personal information will be in accordance with privacy legislation.

At several times it may happen that clients are disclosing their critical, proprietary information with Aespaes. Aespaes enters in NDA with the client. You are not allowed to use this information for any other purpose apart from the project assignment on which you are working at Aespaes. If found guilty, strict actions would be taken against an individual. Disciplinary action would include a filing a law suit claiming 3 times project cost against you.

Proprietary:

- Intellectual proprietary rights for these concepts, scripts, screenplays, projects, etc., at any point of time and always would be held with Aespaes.
- Any individual who would have conceptualised or worked on the same project should not claim it's proprietary at any point of time.
- If you wish to use the details/screenshots/promotional material of the projects on which you worked at Aespaes in your resume for up-scaling your career, you need to explicitly take prior permissions from the Business Head of the Aespaes.

Travel policy:

- For any client call or for any company related travel within Pune and PCMC region, you are supposed to travel by a two-wheeler. You would get Rs. 3/- per km. as a petrol and travel allowance.
- If more than 2 people are going for a particular meeting within Pune and PCMC region, then you may use a four wheeler. You would get Rs. 7/- per km as petrol and travel allowance.
- Next day of your travel you need to submit a cash voucher claiming petrol allowances.

Date: 19 December 2019

To,
Priyanka Pawar,
Database Executive

Subject: Letter of appointment

Dear Priyanka,

Warm Greetings from Aespaes's team of creative professionals!

This is context of the interview you had taken with Aespaes Productions. We are happy to share with you that you have been selected in the interview and we are sending you an offer letter for the position of **Database Executive** with Aespaes Productions.

The joining will be from Monday 30th December 2019.

Aespaes is a fast growing start up in the field of advertising and brand communications. With state of the art post production studio, Montage 1.0, Aespaes has now entered into audio-visual post production content creation. We do provide effective brand communication strategies through audio-visual aids to our privileged clients. Along with that, we also have embarked on the journey of self-initiated projects. These self-initiated projects include production of web series, documentaries and feature films.

During your tenure at Aespaes, you would work on several projects and clients. As a company there are some set of code of conduct at workplace, expected behaviour towards your colleagues and organisation. This employee code of conduct company policy outlines above-mentioned points for all the professionals working at Aespaes.

Looking forward to have you on board for a mutually beneficial association.

Abhiram Joshi,
Director
Aespaes Labs pvt. Ltd.

Corruption

We discourage employees from accepting gifts from clients. We prohibit briberies for the benefit of any external or internal party.

Job duties and authority

All employees should fulfil their job duties with integrity and respect toward customers, stakeholders. Supervisors and managers mustn't abuse their authority. We expect them to delegate duties to their team members taking into account their competences and workload. Likewise, we expect team members to follow team leaders' instructions and complete their duties with skill and in a timely manner. We encourage mentoring throughout our company.

Absenteeism and tardiness

Employees should follow their schedules. We can make exceptions for occasions that prevent employees from following standard working hours or days. But, generally, we expect employees to be punctual when coming to and leaving from work.

Our working schedule:

- We work 6 days a week. Work timings are
 - Monday to Saturday: 9 AM to 6 PM
- Everyday all employees should report their presence in an attendance register
- Daily presence for induction and planning meet scheduled at 9 to 9.30 AM and review meeting from 5.30 – 6 PM is mandatory.
- In a calendar month 3 times late comings or early going are allowed. Any further late comings or early going would attract deduction of 25% of your per day remuneration.
- In urgent situations we expect employees to work extra hours or on Sunday.
- In case you have to work on Sunday or on a pre-declared holiday, you are entitled for a complimentary off. This must be taken in consultation with your reporting professional.
- We do not encourage employees to stay back in office unnecessarily.
- Request for leave approval via email should be sent to your reporting professional at least 24 hours in advance. Granting the leave completely rests in the hands of your reporting professional.
- During your training/probation/internship period, you are not entitled for any paid leaves. Hence any leave in this period would result in deduction of monthly salary.
- Daily maximum 1 hour could be used for recreational or non-job related activities which includes Lunch and tea breaks.
- Pre-declared holiday list till 31st March
 1. New year day: 1st January
 2. Republic day: 26th January

Non-Disclosure Agreement

- You appreciate the importance and sanctity of a 'concept'. As Aespaes is a production house, several project concepts would be openly discussed. You may work on it or might get aware about these concepts during your tenure at Aespaes.
- Hence signing this letter is considered as your exclusive non-conditional acceptance for NON DISCLOSURE clause for the concepts discussed during your tenure at Aespaes.
- You are not allowed to disclose these concepts till they are released.
- You are not allowed to put/upload any content/photo on social media without explicit approval of Business Head.
- Even if you leave Aespaes, you are not allowed to disclose these concepts till they are released.
- You are required to observe and uphold all of the Company's privacy policies and procedures as implemented or varied from time to time. Collection, storage, access to and dissemination of employee personal information will be in accordance with privacy legislation.

At several times it may happen that clients are disclosing their critical, proprietary information with Aespaes. Aespaes enters in NDA with the client. You are not allowed to use this information for any other purpose apart from the project assignment on which you are working at Aespaes. If found guilty, strict actions would be taken against an individual. Disciplinary action would include a filing a law suit claiming 3 times project cost against you.

Proprietary:

- Intellectual proprietary rights for these concepts, scripts, screenplays, projects, etc., at any point of time and always would be held with Aespaes.
- Any individual who would have conceptualised or worked on the same project should not claim it's proprietary at any point of time.
- If you wish to use the details/screenshots/promotional material of the projects on which you worked at Aespaes in your resume for up-scaling your career, you need to explicitly take prior permissions from the Business Head of the Aespaes.

Travel policy:

- For any client call or for any company related travel within Pune and PCMC region, you are supposed to travel by a two-wheeler. You would get Rs. 3/- per km. as a petrol and travel allowance.
- If more than 2 people are going for a particular meeting within Pune and PCMC region, then you may use a four wheeler. You would get Rs. 7/- per km as petrol and travel allowance.
- Next day of your travel you need to submit a cash voucher claiming petrol allowances.

KATDARE FOOD PRODUCTS PVT. LTD.
An ISO 22000 Certified Company



Ref No.:

Date:

SHREE CHHETAN PRAKASH PUNE
Date: 13/09/2020

To,
Miss. Ashwini Sunil Bakale
At Shivajinagar post-Vechale,
Tal & Dist. Satara.

Subject : Appointment Letter

Dear Miss. Ashwini,

We have to congratulate you and have pleasure in informing you that the management has decided to appoint you as "**Management Trainee – HR Assistant**" in our Supervisory & managerial cadre at Katdare Food Products Pvt.Ltd.w.e.f. 14th Sept. 2020 on the following terms & conditions as mutually agreed by & between us.

1. Your Trainee period will be of **03 Months** from the date of your joining
2. Your consolidated Monthly Stipend will be of **Rs.8000/-**.
3. You are being appointed in Management cadre of Company's and your duties are accordingly of Supervisory and Management nature. Hence irrespective of amount of pay you may be getting from time to time, you will not be covered by the different rules and laws that may be in force regarding the employment of workman.
4. You will be governed and bound by the rules and regulations of the Company as applicable to the employees of the company, as may be in force from time to time.
5. You will carry on the duties and responsibilities as assigned to you after joining & shall perform the work of your post faithfully, diligently & whole heartedly. You will do or carry on such other duties as may be entrusted to you from time to time, by your superiors or by the company.
6. You will not disclose to any person, firm or company any information that you acquire regarding the company's business affairs or any particulars thereof.
7. You will have to work in any of the departments or any Section / Location at any place to establish system, productivity & to give the results against key result areas assigned to you.



Equities > Derivatives > Currency > Commodities > Mutual Fund > Insurance > Trainings

Dear

Miss. *Pratiksha Vilas Deshmukh*

Subject: Appointment letter for the job

Congratulations we are pleased to confirm you have been selected to work for GIRISHA WEALTH MAKER PVT. LTD., we are delighted to make you following job offer. The position we are offering is Relationship Manager.

Your working days will be to Monday to Saturday.

- 1) Salary -10000/- Working target- 30000 permt.
- 2) If target will not achieved then your salary will be hold on respective Month (hard work cost will be deducted from target)

You have to follow the rules and follow company order as mentioned from time to time.

We would like you to start work on 5th FEB 2020

Please sign this letter of pages two indicate your accepted your acceptance of this offer


Regards

Mr. Shankar B. Karpe

MD & CEO

Girisha Wealth Maker Pvt.Ltd.

Mob : 9922844411

GIRISHA WEALTH MAKER PVT. LTD.

Office No. 1, Jambhagar Road, Pune - 411004
Phone : +91 - 20187 - 211411
Email : sd@girishawealthmaker.com
Web : www.girishawealthmaker.com, www.karpe.com



• Equities • Derivatives • Currency • Commodities • Mutual Fund • Insurance • Trainings

Dear

Mr. *ITAI Santosh Kamte*

Subject: Appointment letter for the job

Congratiation we are pleased to confirm you have been selected to work for GIRISHA WEALTH MAKER PVT. LTD., we are delighted to make you following job offer. The position we are offering is Relationship Manager.

Your working days will be to Monday to Saturday.

- 1) Salary - 100000/- Working target- 300000 points
- 2) If target will not achieved then your salary will be hold on respective Month (hard work cost will be deducted from target)

You have to follow the rules and follow company order as mentioned from time to time.

We would like you to start work on 8th FEB 2020

Please sign this letter of pages me too indicates your accepted your acceptance of this offer


Regards

Mr. Shankarrao B. Karpe

MD & CEO

Girisha Wealth Maker Pvt.Ltd.

Mob : 9922844411

GIRISHA WEALTH MAKER PVT. LTD.

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Utturkar's
Wood Culture

42, Parvati Industrial Estate,
Opp. Adinath Society, Pune Satara Rd,
Pune – 411009

Offer Letter

Date: 20th February 2020

Dear Kajal Ghansham Pardeshi,

It gives us a great pleasure to offer you the position of **Customer Service Executive** at **Utturkar's Wood Culture**.

Your total CTC would be **Rs. 1,92,538 /-** PA.
Your joining date will be **2nd March 2020**.

Your Base location will be Head Office Pune.

We are sure you will make best use of the opportunity offered to you and contribute substantially to the success of our organization and fully justify the confidence placed in you by the organization.

Your probation period will be for six months from your joining date.

Looking forward to working with you.

Wishing you all the best for you future challenges.

Enclosed CTC structure as Annexure A.

For, Utturkar Wood Culture,

Prachi
HR Executive



Utturkar's
Wood Culture

42, Parvati Industrial Estate,
Opp. Adinath Society, Pune Satara Rd,
Pune – 411009

ANNEXURE A

Name	Kajal Ghansham Pardeshi	
	Monthly	Yearly
Basic +DA	₹ 10,000	₹ 1,20,000
HRA	₹ 4,000	₹ 48,000
Other Allowance	₹ 249	₹ 2,992
Gross	₹ 14,249	₹ 1,70,992
Employee PF	₹ 1,230	₹ 14,759
Employee ESIC	₹ 107	₹ 1,282
Employer PF	₹ 1,332	₹ 15,989
Employer ESIC	₹ 463	₹ 5,557
Security Deposit	₹ 712	₹ 8,550
PT	₹ 200	₹ 2,500
Total Deductions	₹ 2,249	₹ 27,091
Total Benefits	₹ 1,796	₹ 21,546
Net Salary	₹ 12,000	₹ 1,44,001
CTC	₹ 16,045	₹ 1,92,538
Total CTC	₹ 16,045	₹ 1,92,538

Note:

Employee PF: Deductions as per PF Act

Employer PF: Deductions as per PF Act

Security Deposit: This will be deducted for 1Year & kept as security by the organization. The deducted amount will be returned after completion of 2 years with the organization.